

Staff Advisory Council Minutes
February 22, 2018

Members Present: Jane Rankin, Melanie Robideau, Amy Hinnant, Andrea Woods, Mary Ronsonet, Angela Welch, Bryan Fruge, Jesus Palomo, Britta Gaden-Wright, Marie Shelfer and Kristy Anderson

Members not present: Casey Ricketts, USC Representative

Minutes: January minutes were approved by Melanie Robideau and Mary Ronsonet and all were in favor

Chair Report: Marie Shelfer is joining the committee as the EAHR representative.

The university announced a 3% merit pool for FY 19

The equity hiring information has been posted on my CEHD

2019 CEHD award guidelines will be sent out; the committee ask Bryan to look at the length of time requirement

The USC representative is not a voting member of SAC.

Staff Ombudsperson- after discussions the committee would like to see a person in this role other than SAC members. Bryan will talk with Nancy Hutchins.

Previous CEHD award winners have been posted under the employee tab on my CEHD.

Send feedback to Bryan regarding the IS-114 Date Protection by the 23rd

SAC members should bring staff issues from their departments forward. We also discussed the distribution of minutes. Bryan will send out to the CEHD staff listserv under the SAC email when approved. SAC representatives will also be distributed. We discussed the roles of the representatives, these will be shared at the retreat in August with the new incoming reps.

Bryan will talk with the dean about including a SAC slide in the welcome back presentation.

CEHD kudos-Do we want to create a form? After discussions we decided we would like the process to be an informal submission.

Town Hall with the dean will be scheduled for March 28th from 1:30-3. We would like for her to address one time merit and reclassification processes.

Treasurer Report: Some of the conference expenses have been paid. Angela will be changing up the format of the monthly report.

USC Report: No report

Committee Reports:

Deans Office Climate Committee: Bryan ask if SAC reps should serve on their departmental climate committees? The thought was for the two to cross over. After discussions we determined that the groups are two separate things with different outcomes.

Community Outreach: Fun with Fido for the Aggieworld Humane Society in March. Andrea will send out information.

Social: Working on a staff breakfast to be held in May.

Staff Development: Conference is coming along,

Communications: working on updating the website

Representative Reports:

Staff Updates:

EAHR: Ongoing faculty searches. Staff searches will also start for an Academic Advisor II and a Business Coordinator II

HLKN

TLAC Faculty searches are complete and offers have been extended. Staff had a lunch with department head and discussed merit, reclassification and any other topics of interest to staff.

EPSY

CERD

DEAN

Concerns/Suggestions:

Other: Suprena Bennett shared the colleges new policy entitled "Equity Hiring" ask your SAC rep or ABA for more information

Announcements:

Upcoming Events: March 1st Staff Conference at 7F Lodge
SAC meeting March 22, 2018
Deans Town Hall looking at March 28th