

FACULTY ADVISORY COUNCIL

College of Education and Human Development

Meeting Agenda

Dec. 11th, 2019 (12-1:30 p.m.)

347 Harrington Tower

- I. Greetings and introductions. Drs. Craig, Gagne, Harvey, Matthews, Musoba, Nafukho, and Wang were present.
- II. Approved previous meeting minutes.
- III. Next meeting is TBA in January. Dr. Gagne will send out a Doodle poll for next semester.
- IV. HLKN working on a replacement for Mike Greenwood and Dr. James Laub will be the TLAC replacement for Sharon Matthews. Judy Sandlin from EAHR will be stepping in for Dr. Wang during the spring semester.
- V. The Dean made her T & P decisions on 12/5. Department Heads will let candidates know about decisions.
- VI. Multiple Year Contracts for APT Faculty. We reviewed Draft Guidelines and Appendix A. At today's meeting we approved the appendix, and began deciding what we want to include in our draft of the guidelines. Dr. Gagne and Dr. Nafukho will work on the draft guidelines, then share with the Dean and FAC. Once we finalize the draft, we will share with CEHD APT faculty and Dr. Woosley, and then the final draft will be presented to Dean Alexander and then at Dean's Council. After review and feedback, the guidelines will be voted on at Dean's Council. This information will be developed over the next few months.
- VII. Dean Alexander would like us to continue to discuss issue of summer salary. Dr. Bloomfield shared via email that the main impetus for this change was to be in institutional compliance for federal guidelines (many agencies require 2.5 or fewer summer months). She and our CPI members have been sharing a great deal of information with the VPR

and Provost's offices about our concerns. Some grants including foundation and DoE do allow 3 months and could be exempted, and some departments (e.g., EPSY) have established policies to address this. At Dean's Council, we were told that this change would not go into effect until summer of 2022. However, Dr. Bloomfield shared that the Provost's proposed change in the contract year for faculty on 9-month contracts appears to be set to start next summer (AY 2021 contract starting 8/15/20), so everyone will receive 0.5 month's worth of pay in August 2020, effectively making 2020 a 2.5 month summer. Therefore, it's unclear if there will be any limitation on summer salary for 2020. We decided today that we will request that CEHD Faculty Senate members bring the issue to the Senate and provide consultation on shared governance and transparency around this initiative. Dr. Gagne will draft an email for Dr. Nafukho to share with Dean Alexander and Sue Bloomfield Associate Dean for Research before sending to the faculty senate..

- VIII. Preliminary exam and dissertation defense committees. What is the culture around the importance of having faculty face-to-face to participate in preliminary exams and defenses? Is Skype or Zoom adequate? We know the policy of only one substitute, but what about electronic participation? We aren't necessarily looking for a college policy but to learn cultural practices. OGAPS allows one substitute, but it is not clear if electronic participation counts as a substitute. Some CEHD departments allow either a substitute or electronic participation, but not both. FAC members agreed that our process should be student-centered and that the use of electronic participation should not be for convenience (i.e., unwillingness to commute to campus from home) but out of necessity (emergencies or travel). We must strike a balance between the needs of the student and the situation and recognize that there are commitments on both sides.
- IX. Transcription services and qualitative software for faculty. This was addressed as an equity issue in that software for quantitative researchers is often supplied by the college, but PIs that use transcription services and qualitative software must use their own

funds. Dr. Nafukho will inquire about the ability for the college to provide these services and report back to FAC.

- X. Three APT faculty, 1 University Professor and 1 SEC Teaching Excellence award packets have been forwarded. We nominated 10 ACES Fellows and received 5 who will be eligible to interview on campus.
- XI. Dean's Council Meeting: LMS decision is coming soon.
- XII. Interfolio update. Interfolio is currently being used for faculty searches and will go into use for the next P & T cycle. Next year, Interfolio will be used for faculty annual reviews ("Faculty 180"). STRIDE training is now required for all faculty searches.
- XIII. Adjourn.