

Minutes

FAC

January 19, 2021

Members present: **James Laub, Dan Zhang, Jeffrey Gagne, Glenda Musoba, Fred Nafukho and Michael Thornton**

Absent with notice: none

- Student evaluation of teaching. New system was in AEFIS for Fall 2020
 - Texas A&M University - Student Course Evaluation Task Force Final Recommendations document was shared
 - All faculty have to have the ten items (EPSY has 2 additional, EAHR added 6, TLAC and HLKN's new items did not show up)
 - Some new items are categorical and we shouldn't calculate means (as before), some are reversed or on different scales
 - Faculty much reflect on this for A1 and T&P going forward
 - Learning process is the emphasis
 - Prevents us from reducing our evaluation to a single number
 - Departments are using different items in A1 and T&P
 - Aside from teaching evaluations CEHD is using:
 - Syllabus evaluation by external reviewers
 - Peer evaluation of teaching
 - CTE or expert evaluation/observation
 - CTE has documents and forms available
 - Is blind evaluation (anonymous observation) an option/preferred
 - FAC can see what Departments are doing with the new evaluations and then advise college.
 - Provost's office has decided to hold faculty harmless of teaching evaluations for Spring 2020. It can be counted if we want. Fall 2020 teaching evaluations will be used in A1 and T&P.

- Phased Retirement/Separation Options (Dr. Nafukho)
 - The current option is not being used by CEHD faculty
 - Exploring other options, FAC discuss with Departments

- Distance Education Fees
 - Now that we are remote, why are we charging it?
 - It will likely go away for undergrads from university policy
 - Graduate level-what about fully online distance education programs?
 - Program fee? Leadership is working on it

- Faculty Ownership of Course Lectures and Modules (Online)
 - Faculty owns material, but university owns right to use a copy of these materials

- If a faculty member leaves they can use the material, but unit can refer to it and use it in ongoing courses
 - Faculty permission is not necessary for university use
- Semester meetings tentatively set for third Tuesday of each month at 3PM. We are waiting to verify new reps' and Dr. Nafukho's schedule. Once we have that information Dr. Musoba will let us know.