

## College of Education and Human Development (CEHD) Climate Award

### Purpose of the Award

The CEHD Climate Award recognizes outstanding staff and faculty who demonstrate a commitment to climate, diversity, equity, and inclusion.

### Awards

- The Climate Award recipients will receive a \$1,000.00 monetary award and commemorative plaque.
- One staff will be awarded and one faculty will be awarded each year.
- Awards will be presented at the Fall Kickoff Luncheon.

### Nominations

- Any CEHD faculty, staff, student, or administrator may nominate a faculty or staff for this award.

### Preparation and Submission of Packets

Nomination packets should include:

- A recent resume of curriculum vita
- Nomination letter: The letter should provide information as to why the nominee is particularly qualified for this award (LIMIT:600 words)
- One optional letter of support: These letters should address the significance and impact of the nominee's diversity, equity, and inclusion accomplishments.

### Eligibility

The CEHD Climate Award shall be presented to a **staff and faculty** member in CEHD who has positively impacted the College in each of the following areas:

- **Climate** – the perception of institutional or organizational practices by the people who work in the specific organization.
- **Diversity** – the presence of surface and deep-level differences between and among people in an organization.

- **Equity** – an environment with a set of structures, processes, cultural practices, and circumstances that allow individuals the opportunity to achieve optimal success.

### **Criteria for Evaluation**

This award is intended to recognize individual excellence in the areas of climate, diversity, and equity. Accordingly, nominations should describe a nominee's contribution to each of the areas listed above. The nominee must show strong evidence of their participation in one or the following:

- Significantly promote diversity, equity and inclusion among CEHD and/or at the unit level;
- Address key areas of diversity, equity and inclusion such as recruitment, retention, civility, accountability, climate, or community outreach;
- Create plans, strategies, and/or partnerships to resolve diversity, equity, and climate issues;
- Stimulating colleagues' or students' curiosity in ways which inspire a greater understanding of and/or commitment to climate, equity, diversity, and/or social justice;
- Lead initiatives and programs that enhance, promote, and address climate, diversity, and equity at the College or unit level;
- Foster professional interactions and behaviors that improve climate, value diversity, and enhance equity in CEHD.

### **Award Review Committee**

The Awards Selection Committee will be made up of past faculty and staff climate award recipients, and/or members of the CEHD Equity and Social Justice Collective.

### **Timetable for CEHD Climate Award**

- **March:** Call for nominations released
- **April:** Award nominations closed.
- **May:** Review and selection.
- **August:** Recognition at CEHD Welcome Back Luncheon