



TEXAS A&M UNIVERSITY

# School of Education & Human Development

## School of Education and Human Development (SEHD)

### Community Award

*(Last Revised: March 2024)*

#### Community Statement

**The School of Education and Human Development upholds the Aggie Core Values, welcomes all individuals and respects their different experiences, beliefs and values. Our School promotes reasoned discussions and intellectual arguments, accepting disagreement as long as it is respectful.**

#### Purpose of award:

The SEHD Community Award recognizes outstanding staff and faculty who demonstrate a commitment to embracing and improving the SEHD community by living the Aggie Core Values (Respect, Excellence, Loyalty, Leadership, Integrity, and Selfless Service), welcoming all individuals, and respecting their different experiences, beliefs, and values.

#### Awards:

- One staff and one faculty will be awarded each year.
- The Community Award recipients will receive a \$1,000.00 monetary award and commemorative plaque.
- The recipients will be recognized at the fall SEHD Convocation.

#### Nominations:

- Nominations will be solicited from SEHD faculty, staff, students or administrators by the Office of Faculty Affairs.

#### Preparation and submission of nominations: (self-nominations are not accepted)

- Nomination packets should include:
  - A recent resume or curriculum vita
  - A nomination letter providing concrete information that outlines the reasons the nominee is particularly qualified for this award (LIMIT: 2 pages).
  - One letter of support: This letter should address the significance and impact of the nominee's commitment to the Aggie Core Values.

- Completed packets should be submitted to the SEHD Office of Faculty Affairs; incomplete packages will not be considered.

**Eligibility:**

The SEHD Community Award shall be presented to a staff and faculty member in SEHD who has positively impacted the School in each of the following areas:

- Climate - Promoting a welcoming environment to all individuals exemplifying the Aggie Core Values
- Cultural competence - Respecting different experiences, beliefs and values exemplifying the Aggie Core Values

**Criteria for Evaluation:**

This award is intended to recognize individual excellence in promoting a positive community. Accordingly, nominations should describe a nominee's contribution to the areas listed above. The nominee must show strong evidence of their participation in one or more of the following:

- Significantly promotes a welcoming environment;
- Addresses key areas of respect and other Aggie Core values such as recruitment, retention, civility, accountability, climate, and/or community outreach;
- Creates plans, strategies, and/or partnerships to encourage cultural competence and positive climate;
- Stimulates colleagues' or students' curiosity in ways which inspire a greater understanding of Aggie Core Values and how they impact SEHD;
- Leads initiatives and programs that enhance, promote, and address climate at the School or unit level;
- Fosters professional interactions and behaviors that improve community in SEHD.

**Community Award Committee**

- The Awards Selection Committee will be made up of past faculty and staff climate award recipients, and/or members of the SEHD Collective.

### Timetable for the SEHD Community Award

March	Call for Nominations released
April 15	Award nominations Submitted to the Office of Faculty Affairs
May	Award packages checked by Office of Faculty Affairs and passed to research award committee for review
By July	Award committee notifies Office of Faculty Affairs of their selection of the award  Office of Faculty Affairs notifies award recipient and their department head, as well as SEHD MarComm
August	The recipients will be recognized at the fall SEHD Convocation